



Impact & Sustainability Annual Report

YE 2021

Impacting an industry. Leaving no trace.

In 1958, Reliance Products Ltd. started as a collapsible container manufacturer for the automotive industry. Decades later, we continue to deliver uncompromising service and the most innovative blow-molded packaging to a range of industries. And we proudly do it all with a low-carbon footprint.

In a time when petroleum-based, single-use and non-durable plastics receive increasingly negative press, Reliance thinks differently about how it creates its products, and strives to be a carbon-neutral company.

Here, we focus on an improved manufacturing process, logistics, waste reduction, and recapturing and recycling materials— while creating durable products meant to last. We want our products to better our experience in the world without harming it.

We're proud of our achievements and look forward to advancing toward a carbon-neutral future.

Linda Friesen, COO
25-Year Company Veteran



Focused on creating the most innovative, sustainable packaging in North America.



Putting our planet and people before profits.



PLANET

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As stewards of the Earth, we're driven to leave zero impact on our environment.



PEOPLE

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We make communities stronger and employees happier by offering high-quality jobs for all.



OUR PURPOSE

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We're here to positively impact our world through people and innovation.

OUR PLANET

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We strive to become a carbon-neutral company.

Our current efforts:

- 100% of energy used is generated by Manitoba Hydro plants throughout the province.
- The heat generated by our molding machines is repurposed for facility climate control.
- Reducing our dependency on fossil fuels in the manufacturing process through the use of electric processing equipment.



OUR PLANET

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Perfecting the use of plastic.

When plastic is used for purposeful product design, it can become the most appropriate, eco-friendly option. Especially when following the cradle-to-cradle design theory that models human industry on nature's processes.

Reliance thinks smarter about plastics manufacturing:

- 100% of excess plastic is ground and put back into our manufacturing process or repurposed through 3rd-party convertors.
- 100% of our products can be reprocessed after leaving our facility.
- Our 3-layer manufacturing technology enables us to use post-consumer/industrial recycled materials — using the circular economy model to produce new containers from waste.
- In excess of 70% of our resin requirements are sourced from partners who use 100% renewable solar power in their production processes.
- Our executive leaders serve as board and committee members in industrial recycling programs, including Cleanfarms and Ag Container Recycling Council.



OUR PLANET

Practicing conscious consumerism.

Logistics and packaging play huge roles in our success and the health of our environment.

That's why we remain mindful about how our products are created and delivered.

Smarter shipments start here:

- ➔ +85% of all resin materials are transported by rail—helping to reduce CO² emissions by up to 70%.
- ➔ 95% of our packaging materials are paper based corrugate enabling full recyclability.
- ➔ Our packaging practices enable us to minimize packaging for outbound product.



Reliance is an EcoVadis Silver Medal recipient for sustainability — putting it at the top 25% of over 75,000 companies globally.



OUR PEOPLE

Bridging opportunity gaps with dignity and purpose.

We are focused and proud to be an employer that embraces diversity in our employee selection, bringing together cultural uniqueness from around the world. The collective experience and knowledge contribute to the very core of our business, ensuring satisfaction to all stakeholders of Reliance.

We are our people:

- Our leadership and employee base consist of in excess of 50% visible minorities.
- 50% of our leaders identify as she/her.
- As a Habitat for Humanity Manitoba corporate partner, we raise money for local housing needs through our annual golf tournament.



Reliance is a Deloitte Platinum Award recipient, recognized as one of the best-managed companies in Canada for the last 10 years.



OUR PURPOSE

Making good durable.

As a leading manufacturer of plastic products, we have a responsibility to protect our environment.

Our consumer products are designed to be extremely durable and used for years. At the end of their life, they can be completely recycled.

While our industrial products cannot be reused due to their liquid contents, they too are easily recycled after use.

It's through our thoughtful design that we strive to keep our planet great for generations to enjoy.

Committed to purposeful design:

- Our in-mold fluorination barrier protection eliminates waste in packaging and transportation.
- Design of drums and tighheads eliminates the need for extra packaging once filled as they have the strength build in.
- Our products are engineered for durability to extend the product life, encourage re-use and help reduce single-use mentality.



From a water container at the family campsite to crop enhancement solutions for the agricultural industry, Reliance is proud to make a positive impact through plastic.

Reliance

